

MEMBERSHIP APPLICATION & AGREEMENT

June 1, 2009-May 31, 2010 Membership Year

LAST NAME

FIRST NAME

ADDRESS APT.

CITY PROVINCE

POSTAL CODE

TELEPHONE

E-MAIL

WEBSITE

BIRTHDATE*

GENDER* Female Male

* Required for Accident Insurance Policy
administration.

Membership Criteria

CADA-ON uses the Canadian Artist Code to determine professional status (see last page). CADA-ON is a provincial organization in Ontario. In order to acknowledge the nomadic work life of many professional dance artists, CADA-ON accepts members residing in other provinces. If you are a member of CADA-BC or RQD then you are eligible only for Associate membership.

PLEASE CHOOSE ONE MEMBERSHIP
CATEGORY BASED ON THE INFORMATION
THAT FOLLOWS. CAREFULLY REVIEW
ELIGIBILITY AND BENEFITS.

- Professional Artist - \$120/yr
 Emerging Artist - \$100/yr
 Associate - \$50
 Dance Student - \$20

NOTE: THESE FEES INCLUDE YOUR MEMBERSHIP IN
CDA – DO NOT PAY CDA DIRECTLY.

Please tell us what dance genres you practice.
(Check all that apply. We need this information
for our funders.)

- Aboriginal African Ballet Baroque
 Butoh Capoeira Classical Spanish
 Contemporary Dance&media East Asian
 Flamenco Folkloric Latin Urban
 Middle Eastern South Asian Tap

I have read this Application & Agreement
and understand my responsibilities and benefits.

signature

Thank-you for your application! Please allow up to 4 weeks for processing. CADA-ON reserves the right to deny membership at its discretion to any applicant.

MAIL TO: CADA-ON • @Centre for Social Innovation • 215 Spadina Ave., Suite 400 • Toronto ON M5T 2C7

For further information contact us at 416.657.2276 or onchapter@cadadance.org

Please carefully review the following and ✓ where you choose.

- I am a Canadian Citizen.
 I have Landed Immigrant Status.
 I am neither of the above but have been resident in Ontario for at least one year.
 I have included my current CV or Proof of Enrollment.
 I will keep CADA-ON informed of e-mail and street address changes.
 I will make efforts to be acknowledged in programs as “Member of Canadian Alliance of Dance Artists, Ontario Chapter”.
 I give permission for my name to appear on an on-line Members List.
 I give permission for a link to my website to appear on www.cadadance.org.
 I give CADA-ON permission to use the photos I have provided for promotional and educational purposes.
 CADA-ON may provide my e-mail address to like-minded organizations.
 I would like to be contacted about volunteer opportunities.
 I have included my cheque or money order made out to CADA-ON.

For your Canadian Dance Assembly membership, please choose one Standing Council reflecting your interests as a dance professional:

- Independent Artist
 Training & Education/Research & Writing
 Freelancers & Consultants
 Yes, I want to subscribe to the Dance Current. \$28 discounted rate for CDA members (regular rate \$38). I enclose a cheque made out to Canadian Dance Assembly for \$28.

Mission Statement

CADA-ON is a non-profit organization that empowers and educates its membership of dance professionals to promote the art form in society.

CADA-ON is a professional association for dance artists that promotes best practices in dance and supports artists. It was formed in 1986 by dance artists and incorporated in the Province of Ontario as a non-profit in 1995. CADA-ON first published its Professional Standards for Dance (PSD) in March 2003. CADA-ONs PSD and other programs reflect a dance community that operates on an holistic rather than traditional labour/management model – a dance artist's roles may simultaneously encompass contractor, contractee and/or member of a collective. To achieve its goals, CADA-ON collaborates with many other organizations.

Membership Benefits (vary according to membership category)

- Professional Standards for Dance (PSD) & conflict resolution process
- Training Subsidy Program (TSP)*
- Accident Insurance
- Professional Development Program
- membership ID providing access to Professional Discounts
- joint membership in Canadian Dance Assembly (CDA)

* CADA-ON reimburses 60% of the cost of eligible training categories including dance technique classes, physical conditioning classes or memberships and workshops or intensives to a cap of \$200 maximum.

Canadian Dance Assembly Joint Membership

When you join CADA-ON you automatically become a member of Canadian Dance Assembly. CDA monitors public policies and provides its members with accurate, timely information and resources. Membership benefits include discounted registration to national conferences, workshops and seminars, regular e-bulletins, access to CDA's advocacy tools, exclusive discounted subscription option to Dance Current magazine, and a profile in the online Canadian Dance Directory.

MEMBERSHIP CATEGORIES

PROFESSIONAL ARTIST \$120/yr.

Membership Criteria:

Must be a professional dance artist with at least 2 years of professional experience.

Benefits: All

Responsibilities:

Professional Members agree to the principles and policies of CADA-ON, including the PSD and its conflict resolution process.

Document required with application:

current CV

EMERGING ARTIST \$ 100/yr.

Membership Criteria:

Must fulfill (f) and one other criteria of Canadian Artist Code

Limitation:

Maximum 3 years at this membership level

Benefits: All

Responsibilities:

Same as Professional Members.

Document required with application:

current CV

ASSOCIATE \$50/yr.

Membership Criteria:

Open to all individuals, organizations and businesses that support the art form and the improvement of dance artists' status in Canadian society.

Benefits:

Membership ID & Professional Discounts, CDA membership, CADA-ON Professional Development Program discounts, conflict resolution process for PSD-related issues

Responsibilities: Associate Members who work in the field agree to the principles and policies of CADA-ON, including the PSD and its conflict resolution process.

DANCE STUDENT \$20/yr.

Membership Criteria:

Must be currently fulfilling (f) in the Canadian Artist Code

Benefits:

Membership ID & Professional Discounts, CDA membership, CADA-ON Professional Development Program discounts, conflict resolution process for PSD-related issues for professional work

Documents required with application:

Proof of Enrolment

**ALL FEES INCLUDE YOUR CDA MEMBERSHIP FEE
DO NOT PAY CDA DIRECTLY.**

WHY JOIN CADA-ON?

CANADIAN ARTIST CODE

A professional Artist is recognized as one who meets a combination of four of the following criteria, one of which must be d., e., f or g.:

- a. The fact that an Artist has presented his/her work to the public by means of exhibitions, publications, performances, readings, screenings or similar representative appropriate to the nature of his/her work;
- b. The fact that an Artist is represented by a dealer, publisher, agent, or similar representative appropriate to the nature of his/her work;
- c. The fact that an Artist devotes a reasonable proportion of his/her professional time as an artist to promoting or marketing his/her work, including, but not limited to, presenting himself/herself for auditions, seeking sponsorship, agents or engagements, or similar activities appropriate to the nature of his/her work;
- d. The fact that an Artist receives or has received, compensation from his/her work Including, but not limited to, sales fees, commissions, salaries, royalties, grants and awards, any of which may reasonably be included as professional or business income;
- e. The fact that an Artist has a record of income or loss relevant to the exploitation of his/her work and appropriate to the span of his/her artistic career;
- f. The fact that an Artist has received professional training either in an educational institution or from a practitioner or teacher recognized within his/her profession;
- g. The fact that an Artist has received public or peer recognition in the form of honours, awards, professional prizes or by publicly disseminated critical appraisal;
- h. The fact that an Artist has membership in a professional association appropriate to his/her artistic activity whose membership or categories of membership, is or are, limited under standards established by the association; or which is a trade union or its equivalent appropriate to his/her artistic activity.

Membership in CADA-ON links an individual dance artist at any stage of their career to a powerful network of information, support, and action. CADA-ONs training subsidies, thorough and standardized employment contracts, and accident insurance provide a solid foundation for professional engagement. The organization's on-going efforts to advance the status of our art form and improve the standard of living for dancers is essential and urgent work to which we may all contribute through our active involvement in CADA-ON. Canadian dance needs CADA-ON in order to thrive, and CADA-ON needs each of us in order to meet the challenges we all face.

- Peggy Baker

CADA-ON is a small organization with very limited resources and with a large and complex mandate. It is very easy to feel like this is a David against Goliath sort of situation. However, I am convinced that CADA-ON has transformed the daily life of dance artists. When I started my career before the the PSD was released, \$15 an hour was considered high. Almost immediately after the PSD was out, pay went up to \$20 an hour. Now with Version 2, \$25 per hour is slowly starting to be the norm. In the big picture, this means employers can start requesting more money from the councils, who can then ask more from the governments. I do believe there is hope for us. We have to support our own community, join the organizations that speak for us, and mostly feel proud about being dance artists. Ultimately, only we can change our own situation.

- Louis Laberge-Coté

RECENT RESEARCH

- Over 60% of members surveyed feel that their income has increased as a result of the PSD.

Lochead, C. "Documenting Change: CADA Ontario's Professional Standards for Dance." MA Thesis. York University, 2009.

CADA-ON gratefully acknowledges the support of Ontario Trillium Foundation, Canada Council for the Arts, Ontario Arts Council and Toronto Arts Council and members like you.

